

# **GOOD FRIEND INTERNATIONAL HOLDINGS INC.**

## **友佳國際控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(the “Company”)**

### **BOARD DIVERSITY POLICY**

**(adopted by the board resolution passed on**

**27 August 2013 and with effect from 1 September 2013)**

#### **1. OBJECTIVE**

The board diversity policy (the “Policy”) sets out the approach to diversity on the board of directors of the Company (the “Board”).

#### **2. APPLICATION**

The Policy applies to the Board. The Policy does not apply to diversity in relation to employees of the Company and its subsidiaries.

#### **3. POLICY STATEMENT**

3.1 The Company recognizes and embraces the benefits of having a diverse Board, and sees diversity at Board level as an essential element in maintaining a competitive advantage. A truly diverse Board will include and make good use of differences in the talents, skills, regional and industry experience, background, race, age, gender and other qualities of the members of the Board. These differences will be considered in determining the optimum composition of the Board and when possible should be balanced appropriately. All appointments of the members of the Board are made on merit, in the content of the talents, skills and experience the Board as a whole requires to be effective.

3.2 The Nomination Committee of the Company (the “Nomination Committee”) reviews and assesses the composition of the Board and makes recommendations to the Board on appointment of new directors of the Company. The Nomination Committee also oversees the conduct of the annual review of the effectiveness of the Board.

3.3 In reviewing and assessing the composition of the Board, the Nomination Committee will consider the benefits of all aspects of diversity, including without limitation, those described above, in order to maintain an appropriate range and balance of talents, skills, experience and background on the Board.

- 3.4 In recommending candidates for appointment to the Board, the Nomination Committee will consider candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board, including age and gender.
- 3.5 In overseeing the conduct of the annual review of the effectiveness of the Board, the Nomination Committee will consider the balance of talents, skills, experience, independence and knowledge on the Board and the diversity representation of the Board.

#### **4. MONITORING AND REPORTING**

The Nomination Committee will report annually, in the corporate governance report of the Company, on the process it has used in relation to Board appointments. Such report will include a summary of the Policy, the measurable objectives set for implementing the Policy (if any) and progress made towards achieving these measurable objectives.

#### **5. REVIEW OF THE POLICY**

The Nomination Committee will review the Policy from time to time, which will include an assessment of the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for approval.